

EMPOWERMENT ACADEMY CHARTER SCHOOL

Board of Trustees Regular Meeting

Thursday, July 11, 2024, 7:30PM

240 Ege Avenue

Jersey City, New Jersey 07304

MINUTES

A. Call to Order

B. Welcome

C. Roll Call

Present: L. Sobel, T. Gallagher, T. Ogorzalek, D. Kabiawu

Absent: M. Zaslower

Bret Schundler, Acting Head Dean

Angela Thomas, Director of Curriculum

Richard Raschdorf, School Business Administrator

Robert Seetaram, Director of Operations

D. Approval of June,2024 Minutes

Motion: T. Ogorzalek Seconded: T. Gallagher

Approved: L. Sobel, D. Kabiawu, T. Ogorzalek, T. Gallagher

No: None

Absent: M. Zaslower

Abstain: None

E. Facilities - Bret Schundler

Motion: T. Gallagher Seconded: D. Kabiawu

Approved: L. Sobel, D. Kabiawu, T. Ogorzalek, T. Gallagher

No: None

Absent: M. Zaslower

- 1. 24-07-11-01 Resolved**, The EA Board of Trustees approves submitting a Charter Amendment to the Commissioner of the NJ Department of Education requesting permission for the school to Lease additional facility space in Jersey City at 193 Old Bergen Road, the former St Paul the Apostle School.

F. Policies/Evaluation Systems

Roll Call Vote 1-4

Motion: T. Gallagher Seconded: D. Kabiawu

Approved: L. Sobel, D. Kabiawu, T. Ogorzalek, T. Gallagher

No: None

Absent: M. Zaslower

1. **24-07-11-02 Resolved**, The EA Board of Trustees approves of the revised Bereavement Policy.
2. **24-07-11-03 Resolved**, The EA Board of Trustees approves EA's Graduation Policy.
3. **24-07-11-04 Resolved**, The EA Board of Trustees approves the 2023 – 2024 Teacher and School Leader/Principal Evaluation Systems.
4. **24-07-11-05 Resolved**, The EA Board of Trustees approves the 2024 – 205 Organization Chart.

G. Human Resources

Roll Call Vote 1-7

Motion: T. Gallagher Seconded: D. Kabiawu

Approved: L. Sobel, D. Kabiawu, T. Ogorzalek, T. Gallagher

No: None

Absent: M. Zaslower

1. **24-07-11-06 Resolved**, The EA Board of Trustees approves the SY24 Contract Fulfillment and Attendance Bonuses paid out on the June 30, 2024 Payroll noted on Appendix A, Schedule 1.
2. **24-07-11-07 Resolved**, The EA Board of Trustees approves of the SY25 New Hires effective per Start Date noted on Appendix A, Schedule 2.
3. **24-07-11-08 Resolved**, The EA Board of Trustees approves of the SY25 Replacement Contracts effective per Start Date noted on Appendix A, Schedule 3.
4. **24-07-11-09 Resolved**, The EA Board of Trustees approves of the SY25 Stipends effective per Start Date noted on Appendix A, Schedule 4.
5. **24-07-11-10 Resolved**, The EA Board of Trustees approves of SY25 Summer School Stipends be paid with ESEA Title IA funds to the Personnel listed on Appendix A Schedule 5.
6. **24-07-11-11 Resolved**, The EA Board of Trustees approves of adding a \$1,000 Commitment Appreciation Increment to Administrative Support Salaries after 4 full-years of service and a \$2,000 Commitment Appreciation Increment after nine years of service, to the salaries of Administrative Support Personnel, teachers, TAs, Subs, Student Support Professionals (Nurses, Social Workers and Counselors), ISCs and One-on-One Aides,
7. **24-07-11-12 Resolved**, The EA Board of Trustees approves of the following Resignations/Termination with the effective dates listed per Appendix A Schedule 6.

H. Business

Roll Call Vote 1-5

Motion: T. Gallagher Seconded: D. Kabiawu

Approved: L. Sobel, D. Kabiawu, T. Ogorzalek, T. Gallagher

No: None

Absent: M. Zaslower

1. **24-07-11-13 Resolved**, The EA Board of Trustees approves the Payment of Claims in the amount \$691,038.73 for the period 7/02/24 – 8/01/24.
2. **24-07-11-14 Resolved**, The EA Board of Trustees authorizes the School Business Administrator to fund the Payrolls of July 15,2024 in the amount of \$350,000 and July 31 ,2024 in the amount of \$350,000, respectively. Employer Taxes are included in each Payroll.
3. **24-07-11-15 Resolved**, The EA Board of Trustees approves the SY24 Treasurer's Report for June 2024.
4. **24-07-11-16 Resolved**, The Board of Trustee approves the SBO Management Agreement effective 7/1/2024 through 9/14/2024.
5. **24-07-11-17 Resolved**, The Board of Trustees authorizes the School Business Administrator to increase the Capital Reserve to \$10,000,000.
6. **24-07-11-18 Resolved**, The EA Board of Trustees authorizes the School Business Administrator to enter into an agreement with Maschio Food Services Inc for SY25 to provide Breakfast and Lunch to students at all campuses. The Total Cost of the contract is \$617,940.98 and the contract is without guarantee with a Total Management Fee of \$27,494.50.